



ENVIRONMENTAL POLICY STATEMENT

Comex2000 (UK) Ltd are committed to understanding, managing and minimising our impact on the local and global environment. This policy sets out how we will achieve this and continue to work towards continual environmental improvement. We will:

- Take into consideration all relevant social and environmental aspects in our activities and decision-making processes as an integral and fundamental part of our business strategy.
- Meet, and where possible exceed, the requirements of all relevant environmental compliance obligations in the areas in which we operate, with the overall aim of pollution prevention.
- Ensure that management and supervisory teams are aware of their responsibilities for the implementation of this policy and for ensuring that environmental issues are given adequate consideration by all employees and subcontractors for all works.
- Work to monitor the waste produced by our operations and reduce the amount of waste sent to landfill through elimination, reuse and recycling.
- Take action to reduce our carbon footprint by understanding and monitoring our current emissions and considering carbon reduction targets.
- Promote sustainable consumption through implementing purchasing policies to ensure the products and materials we buy cause the least environmental damage possible. This includes the selection and use of hazardous products and materials.
- Provide appropriate learning and development opportunities to our employees to enable them to operate in an environmentally responsible manner.
- Work collaboratively with clients, suppliers and contractors to achieve joint environmental goals.
- Develop objectives and targets relating to this policy and monitor our progress in achieving these.
- Communicate this policy to employees and stakeholders and review on a regular basis.

A handwritten signature in black ink, appearing to read "Mark Philby". The signature is fluid and cursive, with a long horizontal stroke at the end.

Mark Philby
Managing Director