



## HEALTH AND SAFETY POLICY STATEMENT

Comex 2000 (UK) Ltd are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health. The physical and mental wellbeing of our employees is paramount, and we are committed to providing a working environment that minimises risks to health and promotes positive wellbeing. We will comply with all applicable occupational health and safety laws, regulations, and industry codes of practice to ensure the protection of our workers. We want to ensure that we raise awareness and take a consistent approach across our business, providing meaningful and effective support to all our employees.

The Managing Director and our Executive Management Team have overall responsibility for the implementation of this policy and ensuring that occupational health and safety issues are embedded in our strategic direction. They are committed to providing strong leadership and will ensure that sufficient resources are made available to comply with the policy, including the provision of competent occupational health and safety advice and guidance. This policy provides the framework for setting occupational health and safety objectives.

We will identify and assess the potential occupational health and safety hazards associated with our business activities and will take appropriate action to eliminate hazards and manage the significant risks and opportunities for our workers.

We will communicate openly with our employees, contractors, suppliers, customers and selected interested parties on relevant occupational health and safety matters. We are committed to undertaking consultation and participation activities with workers and their representatives. We will provide training for our workers on the occupational health and safety laws and regulations that are relevant to them.

We will plan for and take effective action during and following emergency situations to protect our workers on our own premises and those of our customers.

We are committed to demonstrating continual improvement. In consultation with workers and other relevant stakeholders we will work towards preventing injury and ill health and to improve the overall health and wellbeing of our employees.

This policy has been endorsed by the Executive Management Team who give their full support to the implementation of the policy.

A handwritten signature in black ink, appearing to read "Mark Philby". The signature is written in a cursive style with a long, sweeping underline.

Mark Philby  
Managing Director